#### Indiana Journal of Law and Social Equality Symposium

#### Indiana University Maurer School of Law Moot Court Room

April 5, 2013

"Social Equality: Looking Forward and Looking Back"

# Thursday, April 4, 2013

6:15 p.m.: Escorts to pick up speakers at Grant Street Inn

6:30 – 9:00 p.m.: Welcome Dinner

Finch's Brasserie 514 East Kirkwood Avenue (812) 333-2700

### Friday, April 5, 2013

7:45 a.m.: Escorts to pick up guests at Grant Street Inn

8:00 – 8:30 a.m.: Continental Breakfast in Law School Moot Court Room

8:30 - 8:45 a.m.: Welcoming Address

Hon. David Hamilton, United States Court of Appeals for the Seventh Circuit

8:45 – 9:35 a.m.: Panel 1: Social Equality in Politics and Jurisprudence

Moderator: Professor H. Timothy Lovelace (I.U. Maurer School of Law)

#### 1. **Professor John Skrentny** – University of California - San Diego

- a. Title: "Obama's Immigration Reform: The Triumph of Executive Action in His First Term."
- b. Summary:

Professor Skrentny will show how President Obama's executive actions in his first term were politically successful by targeting the most deserving of undocumented immigrants and signaled to Latino voters that he supported their immigration agenda, thus ensuring overwhelming Latino support in the 2012 election.

## **2. Professor Franita Tolson** – Florida State University

- a. Title: "Gerrymandering the Voting Rights Act"
- b. Summary:

Professor Tolson will argue that judicial concerns about growing minority political power have undermined the implementation of the Voting Rights Act.

## 9:35 - 10:50 a.m.: Panel 2: Education, Its Institutions, and Social Equality

Moderator: Professor Kevin Brown (I.U. Maurer School of Law)

#### 1. Professor Osamudia James – University of Miami

- a. Title: "Something of Race Remains"
- b. Summary:

Professor James will discuss post-identity frameworks in public education.

## 2. Professor Bryan Fair – University of Alabama

a. Summary:

Professor Fair will highlight recent work involving *Brown v. Board of Education*, critiquing the Court's framing of the constitutional violation and the remedy.

#### **3. Professor Deborah Brake** – University of Pittsburgh

- a. Title: "Discrimination Inward and Upward: The Troubling Case of Women Coaches"
- b. Summary:

Professor Brake will examine within-group, upstream bias as a form of discrimination and its consequent questions about animus, essentialism, intersectionality and agency that are at the heart of discrimination law, using the phenomenon of bias by female athletes against women coaches as a case study.

10:50 - 11:00 a.m.: BREAK

#### 11:00 – 12:00 p.m. Panel 3: Social Equality and Employment Law

Moderator: Professor Deborah Widiss (I.U. Maurer School of Law)

#### 1. Mr. John Hendrickson – Regional Attorney, Chicago EEOC

- a. Title: "Hot Button Issues in EEOC Litigation under the New Strategic Enforcement Plan"
- b. Summary:

Mr. Hendrickson will discuss impact of *Iqbal* and *Twombly on* the identification of class members, the attempted litigation of the agency's administrative processes, and the controversy surrounding the new guidance on use of conviction records.

#### **2. Professor Michael Selmi** – George Washington University

- a. Title: "Civil Rights Enforcement: The Difference Administration Makes"
- b. Summary:

Professor Selmi will review President Obama's enforcement efforts, with a particular focus on employment issues, and will suggest some initiatives for the second term.

## 12:00 – 1:15 p.m.: LUNCH

Speakers, *IJLSE* members and faculty are invited to lunch in the law school faculty lounge.

#### 1:30 – 1:45: Recognition of Published Students

## Kyle Morrison, Editor-in-Chief of IJLSE

# 1:45 – 3:00 p.m.: Panel 4: Social Equality, Race, Gender and Coalition-Building

Moderator: Professor Steve Sanders (I.U. Maurer School of Law)

# 1. **Professor Nancy Dowd** – University of Florida

- a. Title: "Unfinished Equality: The Case of Black Boys"
- b. Summary:

Professor Dowd will examine how vulnerabilities analysis and identity theory can work in tandem as theoretical perspectives to achieve social justice that crosses conventional categories and embraces collaboration among subordinated groups.

## 2. Professor Serena Mayeri – University of Pennsylvania

a. Summary:

Professor Mayeri will examine the life and work of Pauli Murray, a notable civil rights and women's rights activist and lawyer. Professor Mayer will address how Murray's complex identity led her to develop innovative theories for building alliances across social movements.

3:00 – 3:15 p.m.: Closing Remarks

Professor Jeannine Bell, I.U. Maurer School of Law